

FAITH LUTHERAN CHURCH
Congregation Meeting Minutes
June 30, 2019

Call to Order – Larry Patterson, President, 12:15pm

Larry Patterson briefly discussed last week's Meet & Greet luncheon visit with Sarah Derrick

Confirmation of Quorum – Bruce Turner, Secretary

Designation of Parliamentarian – Larry Patterson, requested Cynthia Murphy.

Ballot A

The Call Committee was introduced. Larry Patterson described Ballot A which included the vote to approve the call of Sarah Derrick as Pastor for Care & Outreach. The Faith Lutheran Council offered the motion to approve the Call. Sinikka Marten seconded the motion. Keegan McConnell asked to define a coterminous Call. Pastor Rusty described this concept of coterminous which basically states that all assistant pastor terms conclude at the same time of the senior pastor. The assistant pastors calls are all linked to the lead pastors' term, all would terminate at the same time.

Invocation – Comments and then a Prayer by Gene Davenport.

A paper ballot was distributed. The vote was collected and counted; **Results were 103 Yes Votes and 0 No votes, the motion passed.**

Ballot B

Ballot B was a vote to approve Sarah Derrick's compensation package totaling \$84,457 (see attached). Larry Patterson described the compensation package in detail and instructed the congregation to review the handouts before voting.

Faith Lutheran Church Council provided the motion to approve the compensation package Luke Sullivan seconded the motion.

A question was raised by Margaret regarding the amount of the Social Security cost to be paid by the church. Pastor Rusty explained that the Faith Lutheran Church pays for both the employee and the employer's portion of the Social Security tax. A paper ballot was distributed. The Ballot B were collected and counted: **Results were 99 yes votes, 2 No votes. The Motion passed.**

Pastor Rusty spoke briefly regarding supporting the upcoming Pastor for Care and Outreach Sarah Derrick and stated that she will start around September 1, 2019

Pastor Rusty then offered a closing prayer.

Adjournment: Larry Patterson adjourn the meeting at 1:03PM