

FAITH LUTHERAN CHURCH
Council Meeting Minutes
April 19, 2020
Freeconferencecall I.D. kvoight

1. Welcome - - Call to order 1:10pm - President Larry Patterson, Pastor Rusty, Pastor Sarah, Vicar Nick, Ray Kimbrell, Cynthia Murphy, Ransom Alexander, Bruce Turner, Sinikka Marten, Gene Davenport absent Richard Hinojosa
2. Devotion: Larry Patterson - - Pontius Pilate Failure of Nerve; John 19:6
3. Approve minutes from previous meeting(s)
 - Council meeting - - March 22, 2020. Motion to approve past meeting minutes by Gene Davenport, seconded by Ransom Alexander. **Motion Approved**
4. Receive reports with discussion as warranted on regular agenda items:
 - Finance and / or Treasurer's Report(s) – FLC / FLDS Consolidated
 - i. Receive March 31, 2020 reports; **Council Treasurer – Gene Davenport**
Gene Davenport reviewed the seven highlight items from the March treasurers report. Welcomed Jana Nelson to the finance team, financials noting a continuing positive trend. Pastor Rusty noted that 55 giving units are at or above their current pledge commitment, potential alternative funding sources were discussed (Federal cares act, ELCA grant, state grant). The soccer field was leased, budget planning and strategic planning process is temporarily on hold due to the COVID-19 impact.
 - ii. Update status of Audit Team's review of past financial records to be reviewed next month. Motion to approve financial report by Ransom Alexander, seconded by Sinikka Marten, **Motion was approved**
 - Update: Pastoral activities highlights / informational items :
 - i. Comments from Pastor Sarah & Vicar Nick;
Pastor Sarah has had encouraging discussions with many congregation members to offer support. The Holden trip has been canceled; the Lebanon trip has been tabled for now. **Vicar Nick** stated that confirmation is wrapping up well, tonight's God Squad meeting will be a blessing of the animals, he has processed 30 devotionals with the youth group, he has been active working with Ann, Chris and Ms. Yaya with the faith kids' message.
 - ii. Pastor Rusty's Report;
Pastor Rusty commented on how privileged he felt to work with a great staff during these difficult times and thankful that our video capabilities were well-established for our on-line presentation. He has spent time consulting colleagues on how Faith developed their video feed. During the week of Easter, we reached 5,500 viewers and approximately 11,000 for the month.
 - iii. Other Items of Interest.
A grant to enhancements security on the FLC campus has been submitted to the State of Texas for consideration by the Home Land Security Office.
5. Review: Response and Actions taken during Holy Week due to Coronavirus (COVID-19) Pandemic (FLC & FLDS); – Discussion only; – It is our hope that all churches are successful during this difficult time. It is suggested that the Council conduct a special meeting when the pandemic has ended to evaluate how we made it through this situation and document our

successes and areas for improvement. The school is closed, FLDS representatives have contacted families to discuss FLDS on-line presence and to determine the families who desired to pay for April, which most all did. The feedback has been great from the FLDS families. May has been prepaid, the approval of a PPP loan / grant provides adequate funding to pay teachers and staff for the next eight weeks. However, it based upon the current circumstance it is believed that summer programs or year round day school will not be possible at this time.

6. Consider motion confirming FLC's submission of an application to participate in the Paycheck Protection Plan (PPP) under the CARES Act. – Larry provided a summary of the program and requirements identifying the need for the Council Resolution authorizing submission of the application and acceptance of the loan. Motion made to approve submitting an application for the PPP loan / grant by Ray Kimbrell and seconded by Ransom Alexander. **Motion Approved**
7. Discuss Impact of COVID-19 Pandemic upon Planning for Congregation Meeting, Commitment Process and Ministry Plan development – and take appropriate action – **ALL** The congregational meeting and ministry plan will be delayed with the possibility of the meeting occurring in October 2020.
8. Update: Congregation Council Nominating Committee Preliminary Recommendations (New members) FY 20-22; Discuss and take appropriate action – **Larry** The council will remain unchanged through September. A list of new nominees is being evaluated by the nominating committee.
9. MIF Loan Restructure status: Discussion - - no action required; – **Pastor Rusty & Larry**. We are still waiting on a response from MIF on the restructuring status.
10. Potential Listing // Items for inclusion / discussion at future meetings
 - Holden Village Mission Trip – Cancelled
 - Strategic Plan Presentations to Small Groups (Restart TBD)
 - Standing Committee Appointments (complete after new council nominations). Let Larry know if you have any new nominations you would like to recommend.
 - Congregation Survey (held in abeyance - - pending development of path forward)
 - Mission Partner suggestions for consideration:
 - Attendance logging and Name Tags suggestion
 - Campus "Clean-up Day" and general facility maintenance
11. Future Meetings:
 - May 17, 2020 – Council Meeting 1:00 pm
12. New: Business: NONE
13. Adjournment - - 2:34 pm