

**FAITH LUTHERAN CHURCH**  
**Council Retreat / Meeting Agenda**  
**January 30, 2021**  
**802 N. Kealy Ave. Lewisville, Texas 75067**

**Vision:** Developing Relationships ... That Matter!

**Mission:** We faithfully honor Jesus by developing disciples to reach others with the light of God's hope and love.

Meet & Greet - - enjoy breakfast snacks - -***Start meeting at 9:00 am***

- 1) **Call to Order at 9:03** – Welcome President Larry Patterson, Pastor Rusty, Pastor Nick, Aaron Murphy, Ray Kimbrell, Ransom Alexander, Laurie Stokes Bell, Sinikka Marten Kaylee Anderson, Bruce Turner and visiting Morgan Schmidlin of Lutheran Foundation of the Southwest.
- 2) **Devotion** – Ray Kimbrell: “What we focus on grows” Romans One verse 14-17
- 3) **Objectives for Council Retreat – Pastor Rusty / Larry**  
Pastor Rusty and Larry Patterson reviewed the past year, Today and the Future. The discussion reviewed Faith's core values. (Honor all, but please one. Lost people matter to God and so they matter to us. We worship God, not tradition. We keep it simple and make it great). Mission, vision, values.
- 4) **Strategic Plan (20 / 20 Vision) Status Report / Path forward – Pastor Rusty**  
Pastor Rusty reviewed the 2020 vision and discussed the items that we have completed as well as the items we have yet to complete in the future. Considering all that we faced it was a very successful year and we accomplished many of our 2020 goals such as hire youth and children's staff (Pastor Nick), upgraded the live stream, develop future plans for expanded school services, greater capacity in sanctuary, developed security system to be completed in 2021. Upcoming goals for 2021 launch capital campaign, develop plans for youth/school space, create new staff space, equip LTTMC to live stream.
- 5) Lutheran Foundation of the Southwest – “**Legacy Giving**” Presentation – **Morgan Schmidlin:** Morgan introduced the group to Lutheran Foundation of the Southwest and discussed her role as a gift planner. She described how she helps congregations prepare for establishing and growing legacy gifts for congregations. Morgan then reviewed how a legacy gift(s) can be established through small group presentation, legacy planning seminars etc.
- 6) **General Discussion;** How best to encourage Mission Partners – to participate at IN-Person worship
- 7) Open discussion regarding opening the church after COVID declines. Some ideas involved how Faith could reach out to people in the interim, keep doing things the right way to keep it safe for people to feel comfortable to come back, keep people engaged, while diligently preparing for major holidays such as Easter and Christmas. Council reviewed all of the church and school numbers in preparation of the congregation meeting schedule for May.

**11:30 am Lunch Break**

- 8) Discussion; Approach for **FY 2021-22 Ministry Plan** (Budget development process)  
We have tentatively scheduled the congregational meeting on May 23 and will have a Council meeting on the 16<sup>th</sup> prior to review the budget and presentation.
- 9) Planning for Annual Congregational Meeting, set date, format and key action items TBD

### **2:00 pm (Conduct Regular Monthly Council Meeting)**

- 10) Approve minutes from previous meeting(s): December 13, 2020  
Laurie Stokes Bell moved to approve the previous meeting minutes, seconded by Ray Kimbrell **Motion Passed**.
- 11) Receive reports with discussion as warranted on regular agenda items:
- Finance and / or Treasurer's Report(s)
    - i. Receive December 31, 2020 financial report; **Aaron Murphy, Council Treasurer**  
Aaron Murphy reviewed items one through six from the financial report. Ransom Alexander moved to approve the meeting minutes, Sinikka Marten seconded the **Motion Passed**.
    - ii. PPP loan forgiveness and PPP – Round 2 application;  
The PPP forgiveness is being finalized and will be complete this month, update for round two will be discussed at the next meeting.
    - iii. MIF loan restructuring / proposal development - - status  
The meeting with MIF is scheduled for this month. It is believed that MIF will work with Faith to restructure the loan as previously described, more information will be provided at the next council meeting.
    - iv. Commitment Team Activities: - - Leadership structure and Role in Pledging Process With the departure of Brian Weaver, it was determined that there is a need to restructuring the committee and it scope of review going forward. Council members should be looking for help from mission partners to continue the process.
  - Pastor's Report
    - i. Pastors Rusty & Nick activities – comments  
Pastor Rusty described the success that the staff has had during these difficult times. Both services on a bi-weekly basis have been presented in a very professional manner. Heather Johnson has been concentrating on the website and the new app development, Chris Abrams has been working on the live-streaming hardware upgrade. The Pastor has been dealing with restaffing issues with the departure of Kitty Barnard and Pia Owen while Kari Voight and Ann Vanloenen have been working on upcoming school year activities for FLDS.  
Pastor Nick has been working to develop a several special activities to include intentional offering from mission partners related to collecting food for the spring break food bank, devotionals for lent week, young adult at 151 coffee, Faith Kids ministry start up, summer camp planning "Extravaganza", Care ministries, Prayer faith people and "Cheers to the Good News".
    - ii. Items of Interest

12) Update; Security Grant – Bruce & Ransom

The security team met and consolidated the desires of the new security program for the church that will be paid for through the grant. The church has soliciting additional bids for an integrated camera, security hardware and door system. Update to follow soon.

13) Elements for inclusion in future meeting agenda(s)

- Nominations for new council members and standing committees
- How best to develop and utilization Commitment Team analysis and reports  
Discussing possible candidates for new members and committees.

14) New Business:

15) Adjourned at 3:05pm