

FAITH LUTHERAN CHURCH
Council Meeting Minutes
October 16, 2022. 1:00 PM

Room 200. LTTM Center

Welcome - - Call to order - President Ray Kimbrell, Pastor Rusty, Pastor Nick, Aaron Murphy, Pia Owens, Ransom Alexander, Kim Armstrong, Kayla Elder, Kristen McConnell and Bruce Turner

Devotional - - Pia Owens "Leadership" Psalm 61

Approve minutes from previous meeting(s)

- Council meeting - - September 24, 2022
Motion to approve meeting minutes by Ransom Alexander seconded by Aaron Murphy motion passed.

Receive reports with discussion as warranted on regular agenda items:

- Finance and / or Treasurer's Report(s) – FLC / FLDS Consolidated
 - i. Receive September 2022 reports; **Council Treasurer – Aaron Murphy**
We reviewed the five topics from the treasurer report, September finances improved over August. We are recognizing the government grant this month. The giving pattern seems to be consistent. The school is doing well, rates were raised slightly for tuition, extended care is strong. Motion to approve treasurer report by Kim Armstrong and seconded by Kristen McConnell motion past.
- Pastoral Updates: Activities/Highlights & Informational items; Pastor Rusty and Pastor Nick
 - i. Overview / general update on items of interest
Pastor Rusty stated that we have moved Rania into Heather's previous role. She is very qualified and has been on staff for over a year. The funeral for Kari Voight's father is scheduled for 10/29. Chris Abrams is out of town assisting his mother in California. We have interviewed a new audio person for Chris's department. Pastor Rusty described the progress that the architect has completed on the design concept for the new renovation and noted that we should have conceptual drawings within 4 to 6 weeks so that we could move into the budgeting phase. We briefly discussed financing and possibility of utilizing the vacant lot for sale or use it as collateral.
Pastor Nick was involved in the first call pastor retreat continuing education event, he has been busy coordinating trunks for treats, focusing towards Christmas activities. God squad activities and participation is going well.
 - ii. Church staffing actions / updates

Security Consultant: Mike Short (Guardian Ministry, Catholic Diocese of Fort Worth) **Kristen McConnell**

- Update: Proposed costs, Procedures, Courses:
 1. Emergency Procedure Policy Review - \$500 In person Volunteer/Teacher
 2. Emergency Response Protocol Course - \$500
 3. In person Volunteer/Teacher Situational Awareness Workshop - \$500
 4. Church/School vulnerability assessment - \$500

We discussed proceeding with training by Mike Short

TV Monitor in Gathering Area. **Kim Armstrong / Ransom Alexander**
Ransom Alexander purchased a new TV monitor for the gathering area

Potential Listing // Items for inclusion / discussion at future meetings

Briefly discussed the services that will occur for Christmas as well as staff bonuses

Future Meeting(s):

- November 20, 2022
- December 18, 2022
- January 15, 2023
- February, 19, 2023
- March 19, 2023
- April 16, 2023
- May 21, 2023 Congregational Meeting

New Business

Adjournment - - 2:30 pm